

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)											EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 1260335			EMPLOYER NAME EXXONMOBIL CORPORATION												
ADDRESS 22777 Springwoods Village Parkway							CITY/TOWN SPRING			STATE TX		ZIP CODE 77389			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS							CITY/TOWN			STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 135409005															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Q1LKV3JKDLA9 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211130 - Natural Gas Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	71	3	4	0	0	1	23	0	3	0	0	0	108
First/Mid-Level Officials and Managers	350	97	2925	246	138	6	22	31	606	112	83	2	5	11	4634
Professionals	696	390	4803	373	754	4	22	126	1845	311	362	7	13	72	9778
Technicians	173	43	398	108	22	1	2	19	126	75	10	3	1	5	986
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	8	135	19	5	0	0	0	1	330	89	10	2	1	6	606
Craft Workers	722	55	3499	677	49	5	46	81	174	95	4	1	2	9	5419
Operatives	22	1	259	62	1	0	2	8	5	6	0	0	0	0	366
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	3	4	0	0	0	1	1	0	0	0	1	0	12
CURRENT 2023 REPORTING YEAR TOTAL	1974	723	11977	1478	968	16	94	268	3110	688	472	15	23	103	21909
PRIOR 2022 REPORTING YEAR TOTAL	1896	699	11968	1435	944	15	99	261	3117	670	462	12	25	108	21711
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2023 – 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)															