

Community engagement

ExxonMobil Australia considers building strong and effective community relationships an essential element of our business.

Our approach to corporate citizenship involves more than compliance with applicable laws, sound business practices and operational excellence. We are committed to supporting and engaging with the communities in which we operate.

Our community outreach programs

We ensure that we remain in touch with the views and concerns of the many stakeholders that reside within the community through regular engagement with local government, opinion leaders, NGOs, local businesses and community groups to ensure we listen, understand and appropriately respond to our commitment of being a responsible corporate citizen.

Our community engagement includes financial support for more than 200 local charitable organisations, as well as employee volunteering awards and other programs. Our focus areas are health, education and the environment.

Fast facts

- ExxonMobil Australia actively supports around 200 community groups each year through our community contributions program.
- Over the past seven years, we have contributed more than \$7 million AUD to community organisations, an average of \$1 million AUD per year.
- We support projects that focus on health, education (especially maths, science and engineering) and the environment.

Scientists and engineers are critical for addressing the challenges of 21st century life, which is why ExxonMobil invests in education programs that focus on inspiring young people to pursue careers in science, technology, engineering and mathematics. We encourage the pursuit of maths, science and engineering particularly through a variety of local programs, including our Bright Futures grants program involving schools and kindergartens near our local operations.

Our employees also volunteer their time, skills and energy to making a difference in communities in which they live and work. As well as providing our employees with paid time off to volunteer, we also reward their volunteering efforts in their own time through \$1000 grants to their charitable organisation as part of our Volunteer Involvement Program (VIP). Since the program's inception in 2002, we have provided more than \$1.74 million in VIP grants to various community groups.

For a full list of our community programs and partners, visit www.exxonmobil.com.au.





Case study: Conservation Volunteers Australia

Conservation Volunteers Australia (CVA) is recognised as Australasia's leading practical, community based conservation organisation. Since 1992, ExxonMobil has supported a range of CVA conservation projects.

With ExxonMobil support, CVA is implementing the Gippsland Owl Monitoring Project which will focus on four endangered owl species: Powerful Owl, Barking Owl, Masked Owl and Sooty Owl.

The project has involvement of Birdlife Australia, Parks Victoria, Department of Sustainability and Environment and Arthur Rylah Institute for Environment Research. The research and community education activities include owl surveys, land restoration and school/community education resources.

Case study: Bright Futures grants program

We are dedicated to ensuring local children have access to educational resources that increase their competency and interest in the areas of maths and science via our Bright Futures grants program. The program provides grants to local schools and kindergartens near our operational sites for maths and science resources and projects. ExxonMobil has contributed nearly \$700,000 to local schools and kindergartens since the program began in 2009.



Kindergartens, primary and secondary schools use the grants for a broad range of maths and science resources and projects, from purchasing new technology such as iPads, smartboard software and robotics kits, to funding outdoor programs to teach students about sustainability, such as local tree planting projects.